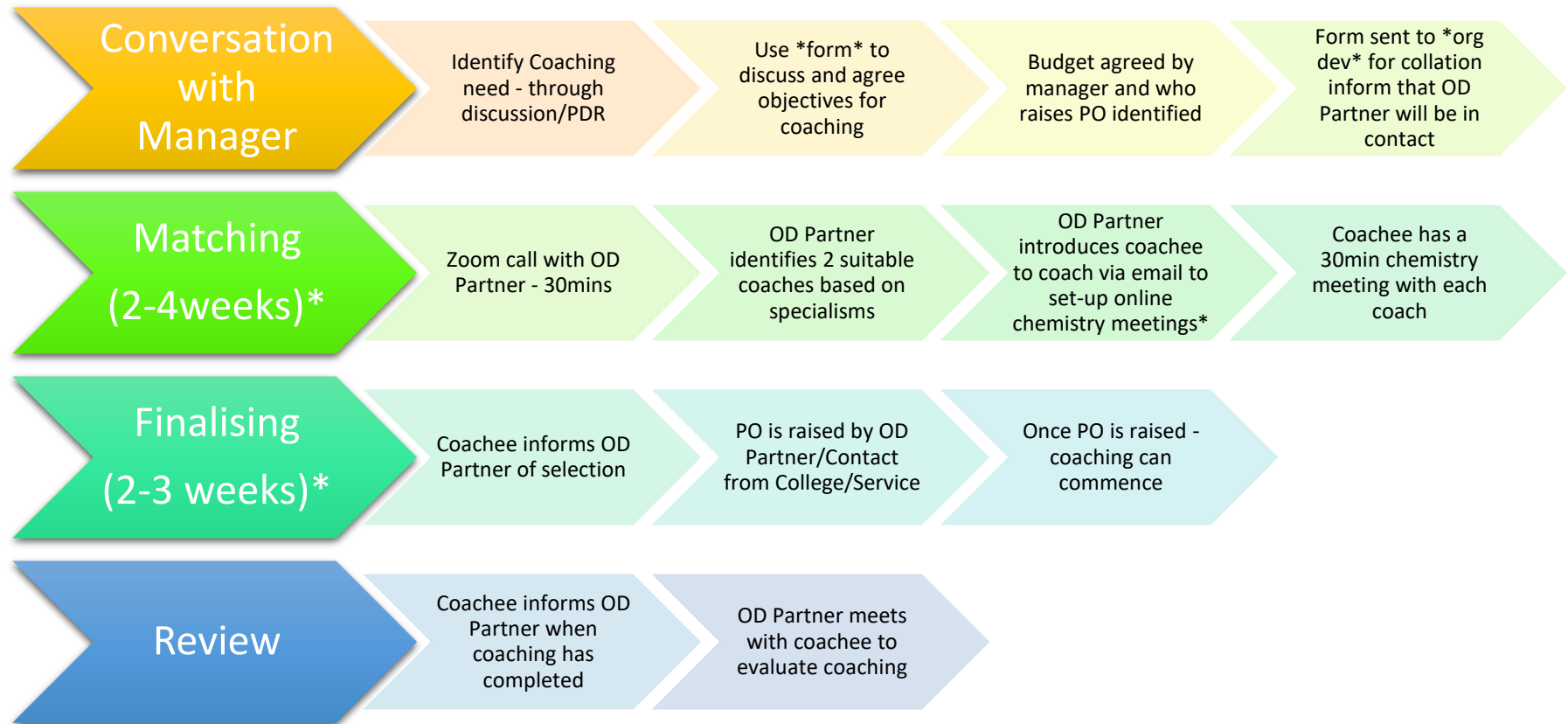


Coaching Process – University of Glasgow Coaching Framework



*Timescale based on availability of coachee/coach