

Code of Conduct for Members

Glasgow University Squash Club

Glasgow University Squash Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches and administrators associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Club Captain, Treasurer, Secretary or Welfare convenor.

Sports clubs should offer a positive experience where they can learn new things in a safe and positive environment.

As a member of **Glasgow University Squash Club**, you are expected to abide by the following member code of practice:

- **MEMBERS ARE EXPECTED TO:**
- It is the responsibility of the individual club members to bring to the attention of the **NAME PERSON IN CHARGE OF SESSION OR WRITE 'SESSION LEADER/COACH'** any known medical condition or previous injuries that may affect their or other club member's safe participation within the sport or activity. If the issue is of a sensitive nature, then this must be raised via the GUSA President or Club Sport Manager.
- Members are expected to act in a responsible manner at all times, upholding the club and the University's good reputation.
- Be friendly and particularly welcoming to new members.
- Be supportive and committed to other team members, offer comfort when required.
- Not get involved in inappropriate peer pressure and push others into something they do not want to do.
- Take care of equipment owned by the club.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- Refrain from the use of bad language or racial/sectarian references.
- Refrain from bullying using technologies like social media, email or texting.
- Refrain from bullying or persistent use of rough and dangerous play.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit – **LIST COMPULSORY ITEMS** – for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Report inappropriate behaviour or risky situations for members.
- Respect officials/opponents and accept decisions.
- Challenge or report the bullying of your peers.
- Not cheat or be violent/aggressive.

MEMBERS HAVE THE RIGHT TO:

- Be safe and happy in their chosen activity.
- Be listened to.
- Be respected and treated fairly.
- Privacy.
- Enjoy your sport in a protective environment.
- Be protected from abuse by other member or outside sources.
- Participate on an equal basis, appropriate to their ability.
- Experience competition and the desire to win.
- Be believed.
- Ask for help.

As a member of **Glasgow University Squash Club**, you are also a member of Glasgow University Sports Association and therefore agree to their Code of Conduct policy. This policy can be found on the GUSA Website and also on the Portal when you sign up to join any club.

Glasgow University Squash Club may take photo's during training/competitions/socials to assist with marketing promotion of the club. If you do not wish to have your photo taken please tick this box

Any misdemeanours and general misbehaviour will be addressed by **Captain, Secretary or Welfare Convenor** and reported verbally to the designated person. Persistent misbehaviour will result in dismissal from the club/sport.

Dismissals can be appealed by the coach/volunteer with final decisions taken by the club committee or referred to the governing body depending on the disciplinary procedures within the sport.

Printed name of Member

Signature of Member

Date