

Collegiality

We value those who demonstrate their respect for their colleagues, and have conscious care for how they lead, interact, communicate and collaborate.

Creating an environment in which colleagues actively work together to enable each other to succeed and feel safe and supported is the foundation of our research culture ambitions.

We work with career destination data, careers experts, reward and recognition specialists, and the employers of researchers to develop a compressive framework of career support.

Career Development

By creating a culture in which people thrive, we support all colleagues to advance in their chosen career path.

Research Recognition

We subscribe to established sector frameworks that recognise and value different contributions and contributors to our research endeavours.

We seek to develop and embed clear and fair approaches to evaluating research quality, and we share our views in sector conversations on the measurement of research excellence.

We are committed to ensuring that research is conducted to the highest standards of academic rigour to increase the quality of, and trust in, the research record.

Research Integrity

We maintain comprehensive framework of policies, procedures, and resources to support the training, practice, reporting and resolution of issues in research integrity.

Open Research

We place value on a wide range of different research output types across the whole lifecycle of research – improving value to the public as well as to other researchers.

We are supporting transparency, openness, verification, and reproducibility by facilitating early and open sharing of research data, software, code, methods, preprints, open educational resources and materials with a wide range of audiences.

6

RESEARCH CULTURE WORKSTREAMS DELIVER OUR COMMITMENT

1

Pathfinder: career destinations

We support career awareness, agency and success through a framework of activities and initiatives

2

Developing Principal Investigators

Principal Investigators have a high degree of responsibility for building a positive, collegial and engaging research culture. We support their success.

3

Recognising Research Professional Staff

We build connection, recognition, visibility and career development for research professionals.

4

Engaging with our Colleagues

We create opportunities for consultation, agency, and feedback through enabling structures, communities and platforms.

5

Research Integrity

We are committed to providing an environment that ensures our research is conducted to the highest quality standards.

6

Open Research

We make it easy to share research early and widely throughout the different stages of the research process.