

	University Job Title	NHS Job Title	University Grade (HAY) (A)	Max Pt University Salary Range (non-contribution points) (B)	Appropriate NHS Pay Band (D)	Mid-point on NHS Grade (F)	Calculation of Market Supplement (F-B)
University Modernisation Agenda Market Supplements for University Grades 1-9 with effective from 01 August 2023	Research Associate	Clinical Psychologist	R&T 7	£44,263	7 (for 2 years post D ClinPsy)	£48,010	£3,747
	Research Associate/Lecturer	Principal Clinical Psychologist	R&T 7	£44,263	8A	£56,992	£12,729
	Research Fellow/Lecturer	Principal Clinical Psychologist	R&T 8	£56,021	8A for 4 years and 8B thereafter	£56,992 then £67,285	£0 then £11,264
	Senior Research Fellow/Reader/Senior Lecturer	Consultant Clinical Psychologist	R&T 9	£64,914	8C for 4 years and 8D thereafter	£79,466 then £94,345	£14,552 then £29,431
University decision with effect from 01 August 2023	Professor	Consultant Clinical Psychologist	Non-clinical professorial Grade (under review)	Actual salary	9 – Additional payment (on top of professorial pay) to take salary to point 1 on the NHS Band 9	£111,595	N/A - Individually calculated